



WORLD FEDERATION OF HEMOPHILIA
FÉDÉRATION MONDIALE DE L'HÉMOPHILIE
FEDERACIÓN MUNDIAL DE HEMOFILIA

EXTERNAL POSTING / AFFICHAGE EXTERNE

Regional Manager (world health, NFP) – **South Asia & East Asia (New Delhi, India)** /
Gestionnaire régional (santé mondiale, OSBL) – **Asie du Sud et Asie de l'Est**
. home base in hub city to region

CONTRACTUAL (2 years – renewable)

The World Federation of Hemophilia (WFH - <http://www.wfh.org>) is an international not-for-profit organization that provides global leadership to improve and sustain care for people with inherited bleeding disorders, including hemophilia, von Willebrand disease, rare factor deficiencies, and inherited platelet disorders. Established in 1963, the WFH works with member organizations in 147 countries as well as through a network of international volunteers and healthcare providers to achieve our vision of "Treatment For All" around the world.

NO RELOCATION ASSISTANCE available

MUST BE legally entitled to live & work in hub city

World health development experience (essential), primarily in South Asia & East Asia

FLUENT in English; working knowledge of local language/s from the region an asset

The WFH is seeking an **experienced, results-oriented REGIONAL MANAGER** with superior **health program management** abilities and **interpersonal skills**, to represent the WFH & coordinate and implement its country and **health care development programs** and activities for **South Asia & East Asia** (New Delhi base). He/she will further act as conduit between WFH headquarters and national member organizations (NMO) within the region.

Location: **New Delhi, India** (or other hub city in South Asia)

Type of position: Contractual (2 years, renewable); home-based; full-time

Start date: **AS SOON AS POSSIBLE** (latest early OCT 2021)

PRINCIPAL ROLE & RESPONSIBILITIES –

Reporting to the Director, Global Development (at WFH Montreal headquarters), the Regional Manager (RM), South Asia & East Asia will be responsible for the **development, management, and reporting** of a designated **portfolio of national country healthcare development programs**, and for WFH-led **world healthcare development** activities in **South Asia & East Asia**.

As the main representative for the WFH within the region, the **RM** will carry out the following tasks

- **Represent** WFH within the region and **assist** the organization in **defining strategic objectives and work plans** for South Asia & East Asia countries;
- Maintain **collaboration and support** the **development of the WFH national member organizations (NMOs)** in **South Asia & East Asia**.
- Ensure effective **development, planning, coordination, monitoring, reporting**, and **evaluation** of the following **WFH bleeding disorder programs in the region**, including:
 - Country development programs (Country Programs, Cornerstone Initiative, PACT)
 - Regional workshops, conferences and other regional activities targeting people with bleeding disorders and healthcare professionals
 - Skills training for national member organizations
 - NMO accreditation
 - Medical, organizational and youth twinning partnerships
 - Contribute to raising awareness and implementation of other WFH-led programs (ex. humanitarian aid, global training programs, data collection) offered to designated region;
- **Facilitate & support** the work of **key volunteers** and of **WFH committees**; respond to queries and correspondence related to WFH programs and activities in the region;

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- **Conduct country visits** with expert volunteers to meet with senior **government officials**; also **hospitals, blood banks** and **hemophilia organizations** as required;
 - Ensure sound **administrative and financial control** of budgets and planned program activities **spending in the region**, including timely production of progress reports and other relevant documents;
 - **Author articles** for WFH newsletter Hemophilia World on current programs and activities in South Asia & East Asia.

Carry out other tasks relevant to the position as required by the Director, Global Development and the Chief Executive Officer (CEO).

QUALIFICATIONS and REQUIREMENTS –

- **Bachelor's degree** in international relations, development, public health, political studies, social sciences, or other relevant discipline; Master degree – an asset
- Six to nine **(6-9) years** of relevant work experience with a world **health development** organization, that includes at least 5 years (essential) of proven track record **in country project/program management**, and monitoring & evaluation of **healthcare development programs in South Asia & East Asia** (ie. India, Bangladesh, Nepal, Sri Lanka, China, other); relevant experience working in a **similar regional role** - an asset.
- **Solid understanding** of **socio-economic conditions** and **global health** (ex. rare diseases) **developmental issues** in the stated region
- Excellent **diplomatic and cross-cultural skills**, and **demonstrated experience** in working with **people from diverse cultures and countries**; superior abilities to **build/maintain networks** and working relationships with **stakeholders and partner organizations**: highly motivated, efficient and flexible individual with **strong interpersonal** and **teamwork skills**
- Demonstrated capacity to work in a **self-directed manner** (autonomously) and to collaborate effectively with **government, healthcare and/or public affairs officials and volunteers** as well as with **HQ staff and senior management team**
- **Excellent analytical** and **communication** (public speaking, presentations) capabilities, and recognized **abilities for mediating/resolving issues**, conflicts
- **Strong organization skills**, and **time management** skills to effectively balance & prioritize multiple tasks, work simultaneously on several projects
- **Mastery (ESSENTIAL)** of **English** as a primary language of work (**written and spoken**); knowledge of other regional language/s - an asset;
- **High computer literacy**, with extensive experience working with Windows Microsoft Office Suite (Word, Excel, Access, Power Point), plus Outlook, internet
- **Availability and flexibility** to undertake **regular monthly travel within 2 regions** (post current Covid-19 restrictions), and at some **international gatherings**, as well as Canada (**Montreal HQ**)
- **Legally entitled to live & work** (from home) **in South Asia & East Asia** (no relocation assistance possible)

Compensation will be based on local conventions and relevant experience. Travel and medical insurance reimbursements.

Please send IMMEDIATELY in confidence an **English** cv **& cover letter** to

Email: recrutement.recruiting@wfh.org Fax: +1 514.875.8916

The World Federation of Hemophilia <http://www.wfh.org>

We thank all candidates for their interest, however **only short-listed candidates will be contacted**.